

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A SPECIAL BOARD WORKSHOP MEETING
HELD ON MAY 10, 2013, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe (absent during Closed Session)
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Mr. Tim Larson

President Waner called the meeting to order at 1:30 p.m. Open Session

President Waner called for a motion to adopt the agenda for the meeting. Adoption of
Motion by Mr. Putz to adopt the agenda for this meeting including an addendum Agenda
for items 9-a and b. Second by Mr. Zamoyta. President Waner called for the M12-13-273
vote. A vote in favor in favor of the motion was unanimously approved.

President Waner called for Public Comment on the Closed Session agenda items. Public
Hearing no request to make public comment, President Waner adjourned the Comment
meeting to a Closed Session at 1:32 p.m.

Pursuant to Government Code 54957: Public Employment. Title of Positions: Closed
Director of Personnel/Educational Services and Coordinator of Special Session
Education.

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/
Release.

Pursuant to Government Code 54956.9 (d). Conference with Legal Counsel –
Existing Litigation. OAH Case Number 2013040190.

President Waner called the meeting back into Open Session at 2:07 p.m. and Open
reported no action was taken during the Closed Session. President Waner noted Session
Mrs. Grabe is now in attendance at the meeting.

President Waner opened the Hearing Section at 2:07 p.m. Hearing no request from the public to make comments, President Waner closed the Hearing Section at 2:08 p.m.

Hearing
Section

President Waner called for approval of the Personnel Reports.

Mgmt/Confid.
#12-13-005
M12-13-274

Motion by Mr. Zamoyta to employ Mrs. Tina Fulmer as the Director of Personnel/Educational Services effective July 1, 2013. Second by Mr. Putz. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

Motion by Dr. Turney to employ Mr. Donald Scheerschmidt as the Coordinator of Special Education with an effective date to be determined. Second by Mr. Zamoyta. Discussion followed where it was noted the effective date is to be negotiated. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

M12-13-275

Motion by Mr. Zamoyta to consider and adopt Resolution #12-13-024, Resolution Terminating Services of Certificated Employees as a Result of Reduction or Elimination of Particular Kinds of Services. Second by Mr. Putz. Discussion followed: Mr. Zamoyta asked with what is projected with staffing for next year, what is the likelihood of some of these layoffs being rescinded regarding the budget. Mr. Con answered we will definitely need a little more funding. We do not know all the details of the LCFF formula. We do not have the exact dollars right now. Redistribution of funds rather than adding funding. The layoffs being rescinded will depend on the State budget. Mr. Madden would like the board to look at where we are going as a district regarding class sizes. It is difficult for our teachers to sustain this. People in the Valley are getting together to write grants for a transitional kindergarten. We will know better around 6/14/13. We will continue to meet with elementary principals. Mr. Putz noted some of our best teachers are on this list and they have gone through this before. Personally, he feels bad that we have to keep going through this and he hopes this is the last year we have to do this. Mrs. Grabe asked if that is a possibility. Mr. Con answered he is thinking it is a possibility if our State economy recovers; we will get more money. We first need to make up our deficit spending. President Waner called for the vote. A vote in favor of the motion was unanimously approved.

Certificated
#12-13-019
M12-13-276

Mrs. Oymaian provided a handout of what is recommended by the JPA for Site Safety Plans and what is required by the State for us to have in our plans. Mrs. Oymaian is working to come up with a template for the sites to follow in order for all of our plans to be consistent. Mrs. Oymaian asked what the board would like to see in the plans and what would they not want to see in the plans. Mr. Putz would like to see consistency from site to site which is good for review purposes. Mrs. Oymaian noted we are planning for the exception in these plans; these plans address what happens on a day to day basis on sites. Dr. Turney would like to see some type of ad campaign to parents on what their responsibility is. Mrs. Grabe added the communication to parents is important. Lockdown information needs to be communicated to parents. The process for pick up needs to be explained as does what our policies are and why it needs to happen this way. Communication needs to be through Facebook, Website, Text, email, Twitter feed, Kbh, and the Grizzly. We need to obtain email addresses and cell phone numbers for parents and staff. Work needs to be coordinated with principals and attendance clerks to build a database of this information. It was requested this database needs to be complete by the start of the 13-14 school year (August 1, 2013).

Admin Report
#12-13-016

Mr. Madden introduced Mr. Steve Samualian of California Consulting, LLC. Mr. Samualian explained how California Consulting can bring in more money for the school district than what would be paid for their services. California Consulting works to put together a list of ideas for grants. A needs assessment would be completed. Their mission/goal is to secure money for us. They do events/educational forums where they bring together educational leaders for their clients. This service is included in the service for all of their clients. They have federal people come in as well. There is some hope that there will be additional funding for K-12; that is what they heard at their last forum. All clients are referred; they bring the grants to us; they know what comes out and when. California Consulting also handles the post award compliance; it is included in the fee. Mr. Zamoyta questioned what our out of pocket expenses are. Postage and copies are examples of out of pocket expenses; \$35.00 to \$40.00 per month for expenses. Mr. Zamoyta asked what percent of grants they write that are accepted. 33% is good; they stay around that number; it is more competitive now. Mr. Putz asked what their return on investment is. 75:1. Typically 5:1. 7:1 to 10:1 is a good range to be in. California Consulting would work with our grant writer and get them working together. Many of their clients have grant writers that are full time and it builds their capacity. They will help build our internal capability as well. Dr. Turney asked why Bear Valley is a good fit for California Consulting. Our size; we are not LA Unified. Most districts they work with are 3,000 to 5,000 in ADA; 10,000 is large for them.

Curriculum/
Instruction
Report

They also go to large organizations. They write for Federal, State, and private organizations. It breaks down to approximately 40% Federal, 40% State, and 20% private foundations. The question was asked what would our priorities be: Community outreach/stakeholder groups/look at our strategic plan/current needs assessment/technology/facility optimization plan. The contract with California Consulting is month to month with a 30 day cancelation clause. Mr. Samualian stated what has worked is when everyone bought in to grant writing and worked collaboratively and closely; what did not work as well was when the district said go write grants and they did not participate. Typically, this is paid for out of the general fund; they cannot take a percentage of the grants. There are some items in the general fund that they may be able to fund with grants. This would be approximately \$50,000.00 per year; however, it could generate \$150,000.00 per year so the district would be in the positive. California Consulting does monthly written reports of what has been sent, what has been submitted, upcoming grants, and grants in progress.

President Waner opened the Hearing Section at 3:10 p.m. Hearing no request to make public comment, President Waner closed the Hearing at 3:12 p.m.

Hearing
Section

Mr. Con provided an overview of the voter approved Measure Q projects. There is 1.2 million dollars available in Measure Q funds. Mr. Con reviewed the BBHS cafeteria expansion project with a bid amount as of April 11, 2013 for \$1,950,000.00. We are \$750,000.00 short for this project. Total shortfall is \$650,000.00. We can make up this shortfall with RDA funds. We received \$500,000.00 in January and we are scheduled to receive more in June. We would look for future RDA funds for the furniture, etc. Mr. Con reviewed the Citizens' Oversight Committee. One member was at the last meeting; she was discouraged with the information about the high school cafeteria. The district has invested \$122,000.00 in this project to date.

Workshop

President Waner called for a break at 3:45 p.m.
President Waner called the meeting back into Open Session at 3:50 p.m.

Break
Open
Session

Mr. Planz provided an update on the facilities of the entire district. Pictures of issues at each school site were provided. A board consensus was reached on the projects scheduled for Chautauqua High School.

Mr. Ghelber presented information on what BBHS would like to see the

Measure Q money used for; for the cafeteria expansion. The expansion would alleviate eating in the halls, however, they would still need two lunches. Staff felt the best decision for the students was to expand the cafeteria; it will serve the most students. The number one concern for students is eating in the hallways. If we shifted where the money from Measure Q was going, we would need to go back out to the community. The cost will continue to increase. We can cover this cost; this is something we can finish. Mr. Planz's list will take years and years; how would you prioritize. The other projects are prime for the grant writing company. A board consensus was reached to move forward with the cafeteria expansion at BBHS. The cost was rounded off to about two million dollars. A special meeting will be scheduled for May 22, 2013 at 4:00 p.m. regarding this item We need to have a plan for all the issues at the other sites.

Agenda items 14-b, District Update on the Common Core State Standards, Technology, and 21st Century learning skills and c, Progress Report on District Innovative Programs were combined. Mr. Comlossy gave a presentation of he and Mr. Marquez's visit to Para Los Ninos in Los Angeles on April 4, 2013. Mrs. Arbaugh reviewed content and process standards. Begin with the process standards; teachers being facilitators. Mr. Ghelber reported on a conference in San Diego where they combine all classes into one and present using any means they want too. Mr. Amburgey is moving toward common core where assessment will be a lot less multiple choice and more thinking. It will be transition time. Class size will be a challenge but we are moving in the right direction. Thinking we need to include more of it right away; more in to language arts and math. Ms. Gardner stated this is a huge paradigm shift. We have to do training; teachers need to be exposed to what we think is important. Teachers need to feel comfortable; not intimidated or forced. Encourage them to move forward and improve. Mrs. Peterson sees this all the time at her site. We need to build this back into the class; that it is okay to do these types of things. The veteran teachers have done this for years. She is excited to get back to the fun learning. Mrs. Fulmer stated teachers are starting problem based learning and the students are loving it. She thinks they are ready to go. Time is a major impediment as is class sizes. We need to build in professional development time. We need time to explore; there is not a right way to do it.

President Waner adjourned the meeting at 6:18 p.m.

Secretary

Clerk of the Board